

Payroll Management System



What is GoldenPay™?

- A powerful, high productivity payroll management application that allows you to control the entire payroll resource function of your organisation from a single desktop, no matter how large the organisation.
- A payroll management system that encompasses a wide range of the latest software components in order to provide your organisation with highly flexible, user-friendly system. The ability to create queries, define variables, produce flexible reports and numerous other personnel maintenance functions will improve the effectiveness and efficiency of the payroll resource component of your organisation
- A payroll system that brings to your organisation the power of an integrated payroll resource management system and provides reliable tax calculations and other related functions in conformity with your local government policies. The system ensures timely and accurate production of tax reports, payslips and many other reports for year-end audits.

GoldenPay™ Features

Payroll Management

- Complete **Leave and Loan Management** modules
- Complete **Gratuity and Benefit** module
- Employee **Medical and Pension Schemes**
- **Mass Data input** and ability to handle an unlimited number and type of payrolls
- Accommodates **transfer of employees from one payroll to another**
- **Electronic Bank Transfer** – Standard File Interchange (CSU version II), compatible with *PayNet*
- **Advance Pay and Back Pay** facilities
- Payroll **Rollback** facility enabling budget predictions
- Product is shipped with **several types of payslips**. Payslips are customisable on demand.
- Many **customisable reports** with ability to **output reports to Microsoft Excel, Text, HTML and XML**. Reports include the **NSSA Report, P16 Report, Quarterly Statistics Report**
- Generation of the audit file **ITF16** for the Zimbabwean Tax Authority (ZIMRA)

Payroll Processing

- **Payroll processing is distributed over the payroll data input**, therefore considerably reducing the payroll run time
- **Payroll Prepare capabilities** – used to sum up and check the integrity of your payroll input before you run the payroll
- Support of **Tax Calculation and Payroll Output (Payslip and Reports) in Foreign currency** - Designed for NGOs.

- **Selective Payroll Run and Multi Payroll Run** capabilities
- Fully compatible with the Zimbabwean tax system – **Final Deduction System (FDS)** and others

General Features

- **Complete Employee Information management** module
- Ability to store employee **photograph, signature and fingerprints**
- Ability to automatically generate employee **Identification Cards and Contact Directory**
- Very high level of **security access control** (Company Domains, Employee Groups, highly encrypted passwords)
- In-built database management capabilities (**backup, restore, network drive mappings**)
- In-built **Report Generator** and Powerful **Search Engine** and User Defined Parameters
- Powerful **Graphical and Tabular Statistics**
- Easy **Year-end processing** and Data Inheritance
- **Easy Data Migration** from manual systems or other computerised system thanks to the Soft-IT Spreadsheet (Elite)
- Ability to operate on a **Wide Area Network (WAN)**, a Local Area Network (LAN) or a standalone computer
- **Shares the same database** and customisation environment with the Soft-IT **Smart Executive** (HRMS) and the Soft-IT **Balanced Scorecard** (Strategic Goals management system)

Note: Employee Digital Photo Service can be provided by Soft-IT